



OFFICE ORDER

Constitution of Equity Committee (As per UGC Regulations, 2026)

In pursuance of the **University Grants Commission (Promotion of Equity in Higher Education Institutions) Regulations, 2026**, notified on **13 January 2026**, and in compliance with the directions of the Hon'ble Supreme Court of India, the **Equity Committee of Madhukarrao Pandav College of Engineering, Bhandara** is hereby constituted to promote equity, inclusion, and non-discrimination in the institution.

The committee shall work to prevent discrimination on the basis of **religion, race, caste, gender, place of birth, disability, or any other prohibited ground**, and shall ensure a safe, inclusive, and equitable academic environment for all stakeholders.

Composition of the Equity Committee (As per UGC Regulations, 2026)

Sr. No.	Name of the Member	Designation / Category	Role in Committee
1	Dr. Dheeraj Deshmukh	Principal, Madhukarrao Pandav College of Engineering, Bhandara	Chairperson
2	Prof. Ritesh Ujawane	Senior Faculty Member	Member Secretary / Convener
3	Prof. Abhishekh Goswami	SC Category Faculty Member	Internal Member
4	Prof. Sandip Kumbhare	ST Category Faculty Member	Internal Member
5	Prof. Deepak Bhigade	OBC Category Faculty Member	Internal Member
6	Prof. Mrunali K. Nagpure	Woman Faculty Member	Internal Member
7	Prof. Atul Vaidya	Disability-Sensitive Faculty Member (<i>in absence of PwD faculty/staff</i>)	Internal Member
8	Mr. Chandrashekhar Khaire	Administrative Officer (Senior Non-Teaching Staff)	Internal Member
9	Mr. Priyanshu V. Bhautik	SC Category Student	Student Representative
10	Ms. Nisha M. Raut	ST Category Student	Student Representative
11	Mr. Vinod Bante	Civil Society Representative	External Member
12	Adv. Pankaj Dahake	Legal Expert	External Member



Tenure

- Faculty & external members: **Three years**
- Student members: **One year**

Functions of the Committee

The Equity Committee shall:

- Prevent discrimination and promote equity and inclusion
- Address complaints related to harassment, exclusion, or segregation
- Ensure prohibition of segregation in hostels, classrooms, laboratories, or academic activities
- Meet within **24 hours** of receipt of a complaint
- Submit inquiry report within **15 working days**
- Recommend corrective and preventive measures
- Coordinate with the **Equal Opportunity Centre (EOC)**
- Conduct awareness and sensitization programmes

This order comes into effect **immediately**.

PRINCIPAL
Madhukarrao Pandav College of
Engineering, Bhilewada,
Bhandara.

**OFFICE ORDER****Constitution of Equal Opportunity Centre (EOC)***(As per UGC Promotion of Equity in Higher Education Institutions Regulations, 2026)*

In accordance with the **University Grants Commission (Promotion of Equity in Higher Education Institutions) Regulations, 2026**, and with a view to promoting **equity, inclusion, equal access, and social justice** in the institution, the **Equal Opportunity Centre (EOC)** of **Madhukarrao Pandav College of Engineering, Bhandara** is hereby constituted.

The EOC shall function under the guidance of the **Equity Committee** and shall act as an institutional mechanism to support students and staff belonging to **SC, ST, OBC, minority communities, persons with disabilities, and other disadvantaged sections**, and to promote inclusive practices across the campus.

Structure of the Equal Opportunity Centre (EOC)

Sr. No.	Name of the Member	Designation / Category	Role in EOC
1	Dr. Dheeraj Deshmukh	Principal, Madhukarrao Pandav College of Engineering, Bhandara	Chairperson
2	Prof. Ritesh Ujawane	Senior Faculty Member	Coordinator / Convener
3	Prof. Abhishekh Goswami	SC Category Faculty Member	Member
4	Prof. Sandip Kumbhare	ST Category Faculty Member	Member
5	Prof. Deepak Bhiogade	OBC Category Faculty Member	Member
6	Prof. Mrunali K. Nagpure	Woman Faculty Member	Member
7	Prof. Atul Vaidya	Disability-Sensitive Faculty Member (<i>in absence of PwD faculty/staff</i>)	Member
8	Mr. Chandrashekhar Khaire	Administrative Officer (Senior Non-Teaching Staff)	Member
9	Mr. Priyanshu V. Bhautik	SC Category Student	Student Representative
10	Ms. Nisha M. Raut	ST Category Student	Student Representative
11	Mr. Vinod Bante	Civil Society Representative	External Member
12	Adv. Pankaj Dahake	Legal Expert	External Member



Functions of the Equal Opportunity Centre-

The Equal Opportunity Centre shall:

- Provide academic, social, and psychological support to disadvantaged groups
- Facilitate access to scholarships, fellowships, and welfare schemes
- Promote inclusive and accessible infrastructure
- Offer counseling and mentoring support
- Coordinate with NGOs, civil society, and government agencies
- Assist the Equity Committee in grievance redressal and preventive initiatives
- Conduct awareness and sensitization programmes
- Maintain records and submit reports to the Equity Committee and IQAC

The EOC may **co-opt external experts, counselors, or NGO representatives** as and when required.

This order shall come into force **with immediate effect**.


PRINCIPAL
Madhukarrao Pandav College of
Engineering, Bhilewada,
Bhandara.